



**These T&Cs relate to our referral bonus' for both SAP professionals (Candidates) and SAP hiring opportunities (Vacancies)**

Last edited Jan 2025



This policy applies between you, the referrer and Maslow Associates Limited, the owner and provider of this referral.

***To be eligible for a referral the following terms apply:***

**A candidate must not already be known to us / *Known is classed as*,** already registered with us/on our CRM, already in process with us, placed previously by any of Maslow's consultants whilst working at Maslow, or a previous company, or in conversation, either verbally or digitally within the last 24 months, or have their LinkedIn set to open to work, or have their CV live on a Job Board.

**We must place the candidate within 6 months from the referral /** The candidate will need to have been placed within this timeframe and complete their probationary period (this timescale can differ from client to client typically 3 to 6 months). For contractors, we will pay monthly for a period to be confirmed.

**Candidate Contact Details /** Please provide full name, contact phone number and approximate location as well as LinkedIn profile (if they're on LinkedIn)

**Referring SAP Vacancies (contract or perm) /** Please share, the name of hiring manager, company they work for, and the area they are looking to recruit for, along with their contact details if available. Should we be successful in the winning the business and are able to move this to invoicing, then you will be eligible for the referral.

**Values /** We offer differing amounts; these range from £250 to £2000 for candidate referrals and from £250 to £5,000 for vacancy / business referrals depending on the size of the opportunity.

**How to Refer /** Either email the consultant you're most familiar with or send an email to [info@maslowassociates.com](mailto:info@maslowassociates.com) with referral as the subject.

[See our privacy policy.](#)

